ISSUE: CITIZENSHIP

Extracting the appropriate citizenship status as of November 1, 2020.

BACKGROUND:

In 2019, the OneUSG Citizenship page was modified to condense valid citizenship values into six responses. The old values and the 2019 condensed values are listed below. For more information about the citizenship value change, please see the archived 2019 guidance documents.

PREVIOUS CITIZENSHIP VALUES IN ONEUSG CONNECT
1 = Native
2 = Naturalized
3 = Alien Permanent
4 = Alien Temporary
5 = Permanent Resident
6 = Employment Visa
7 = Canadian Citizen
8 = Other
N = Not indicated
Blank = No Value Selected

NEW CITIZENSHIP VALID VALUES IN ONEUSG CONNECT AS OF 12/8/2019
1 = US Citizen
4 = US Noncitizen National
5 = US Lawful Permanent Resident
6 = Foreign National Alien
8 = Unknown
Blank = No Value Selected

In addition, the extraction was modified in 2019 to pull top-of-stack from the PeopleSoft ps_bor_citizen_pro table. For example, if an employee was a US Noncitizen National as of November 1, 2019, and then their status changed to Citizen on November 30, 2019 (during HR validation) then they were counted as a **Citizen** on the 2019-2020 IPEDS reports. However, IPEDS values **should not** reflect changes in Citizenship after November 1.

SOLUTION:

The extraction process has been changed to pull the most recent "Citizenship_Status" value in ps_bor_citizen_pro with an "Effective Date" of earlier than or equal to November 1, 2020. Please note

that "Effective Date" is located in ps_job. Consequently, to determine which row in ps_bor_citizen_pro to use, a transaction in ps_job is matched up with the "Citizenship Status" in ps_bor_citizen_pro that has the maximum "Entry Date" that is less than or equal to the ps_job "Effective Date".

IMPLICATION FOR IPEDS HR REPORTS:

Citizenship status is used in the construction of IPEDS Race/Ethnicity. This appears in Parts B, D, and H of the IPEDS HR reports.

IMPLICATION FOR DIGEST HR REPORTS:

None.