

## How is USG Fall 2019 IPEDS HR reporting affected by the change to Citizenship in OneUSG?

In order to transition the NRA business process within OneUSG Connect into a standardized Citizenship/Visa process across all institutions, changes are being made to the Citizenship page in OneUSG as part of the 5.2 release (12/8/2019).

These changes will impact IPEDS reporting. Currently there are ten values for citizenship which will be condensed down to six values.

### CURRENT VALUES IN ONEUSG CONNECT

- 1 = Native
- 2 = Naturalized
- 3 = Alien Permanent
- 4 = Alien Temporary
- 5 = Permanent Resident
- 6 = Employment Visa
- 7 = Canadian Citizen
- 8 = Other
- N = Not indicated
- Blank = No Value Selected

### NEW VALUES IN ONEUSG CONNECT AS OF 12/8/2019

- 1 = US Citizen
- 4 = US Noncitizen National
- 5 = US Lawful Permanent Resident
- 6 = Foreign National Alien
- 8 = Unknown
- Blank = No Value Selected

In addition, the citizenship page will have a new entered date field. This will allow multiple values to be entered for a person per Country.

### Before release

The screenshot shows the 'Citizenship/Passport' tab selected in a navigation bar. Below the navigation bar, there is a 'Person ID' field with a blue box. The main content area is titled 'Citizenship/Passport' and includes a search bar with '\*Country' set to 'USA' and 'United States' displayed. There are navigation controls for 'Find', 'First', '1 of 1', and 'Last', along with a 'Go To Row' button and '+' and '-' icons. The 'Citizenship Status' dropdown menu is open, showing 'Not Indicated' as the selected option. The 'Citizenship Proof' dropdown menu is also visible.

## After release

The screenshot displays a web application interface with the following elements:

- Navigation tabs: Citizenship/Passport, Visa/Permit Data, Employee Photo.
- Person ID field: [Redacted]
- Section header: Citizenship/Passport ?
- Find button: Find
- Navigation controls: First (circled in red), 1 of 3, Last
- Go To Row button: Go To Row + -
- Form fields:
  - \*Citizenship Country: USA (with search icon) United States
  - Date Entered: 10/07/2019 (with calendar icon)
  - US Status: [Dropdown menu]
  - Citizenship Proof: [Dropdown menu]
  - E-Verify Date: [Text field with calendar icon]

Currently, when extracting this Citizenship data into HRDM, data is extracted from the ps\_citizenship table. As part of the 5.20 release, the HRDM extraction logic will be updated to pull the top of stack Citizenship data from the ps\_bor\_citizen\_pro table.

Institutions may notice a change in citizenship status for some employees on their IPEDS reports. If the new value is incorrect then the Institution will need to correct the value to one of the six new values after the 5.2 release go-live in December.