



# Equal Employment Opportunity

## CITATION REFERENCE

|                           |  |
|---------------------------|--|
| <b>OFFICIAL TITLE</b>     | POLICY ON EQUAL EMPLOYMENT OPPORTUNITY |
| <b>VOLUME</b>             | HUMAN RESOURCES                        |
| <b>RESPONSIBLE OFFICE</b> | USG HUMAN RESOURCES OFFICE             |
| <b>ORIGINALLY ISSUED</b>  | 1980                                   |
| <b>REVISED</b>            | DECEMBER 2007                          |

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## Policy Statement

No person shall, on the grounds of race, color, sex, religion, creed, national origin, age, disability, or veteran status be excluded from employment or participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity conducted by the Board of Regents of the University System of Georgia or any of its several institutions now in existence or hereafter established (See BOR Policy Manual regarding [Equal Employment Opportunity Policy](#))

This policy ensures fair treatment of all employees and applicants as well as compliance with related laws.

## Applicability

All units of the University System of Georgia are covered by this policy.

## Who Should Read This Policy

All employees within the University System of Georgia should be aware of this policy.

## Definitions

These definitions apply to these terms as they are used in this policy:

- **Board of Regents (BOR):** The governing body of the University System of Georgia.

**HUMAN RESOURCES ADMINISTRATIVE MANUAL**  
EMPLOYMENT: EQUAL EMPLOYMENT OPPORTUNITY

## Process and Procedures

The University System of Georgia is committed to providing equal employment opportunity for all persons regardless of race, color, sex, religion, creed, national origin, age, disability or veteran status. Equal opportunity extends to all aspects of the employment relationship, including hiring, transfers, promotions, training, terminations, working conditions, compensation, benefits, and other terms and conditions of employment.

Every member of the University System of Georgia is expected to uphold this policy as a matter of mutual respect and fundamental fairness in human relations. All University System of Georgia employees are expected to ensure that nondiscriminatory practices are followed at their institution.

## Responsible Parties and Contact Information

| <b>Party</b>                                      | <b>Responsibility</b>          | <b>Phone/Email/URL</b>   |
|---|--------------------------------|--|
| <b>Vice Chancellor for Human Resources, USG</b>   | Ensure compliance with policy. | 404-962-3235<br><a href="mailto:usg-hr@usg.edu">usg-hr@usg.edu</a> |
| <b>Institution Chief Human Resources Officers</b> | Ensure compliance with policy. | See University System<br><a href="#">HR Officer Listing</a>        |

## Appendices (Internal Documents, Forms and Web Links)

- [Board Policy Manual Section 8](#)

## Related Documents and Resources (External)

- None

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